

30 THIRTY YEARS OF TIFF

We are proud that many of our employees have been with TIFF for over 10 years – that is 19% of our team. Enjoy the quotes below from some of our long-standing employees about their experiences at and commitment to TIFF.



Having started at TIFF early in my career, I truly have grown up here. Not only did my career evolve, but so did my personal life. It has been a pleasure working at TIFF, where my colleagues have celebrated the milestones along with me. – Meredith Salik

I was first introduced to TIFF when I was approached by a professor at business school about working with him to write a case study on the firm. During that process, I was completely blown away by the organization, its mission, and members. I was ecstatic several years later when I was given the opportunity to join TIFF. I had high expectations coming in, and those have been surpassed over the last ten years. It's been a blessing to have the chance to do a job that I love alongside of a phenomenal team, working to support hundreds of nonprofits doing great things for their communities and the world. – Brendon Parry



When I found out about applying to TIFF through my recruiter ten years ago, I was so excited and elated to be potentially working for a nonprofit doing good work for other nonprofits. I think that must have carried through in my interviews leading to my hire. Until this day, I am so thankful I can contribute to such a wonderful organization – the people, the mission, the credo – all of it - I appreciate and cherish. – Nancy Ladd

When I first interviewed with TIFF, I interviewed with multiple people, multiple times and I remember thinking to myself, “oh my, what a process, is this a sign?” It sure was a sign, it was a sign that TIFF took the time and effort to learn about me as a professional and as a person and to make sure that my working with TIFF was the best fit for everyone. It must be because time seems to fly, and 14 years seems like it's gone in a blink of an eye. Without my colleagues and managers motivating me every day with their positivity and practice of TIFF's culture, I could not have come this far. – Maureen Distel



I joined TIFF in 2006 because I believed in its mission. Through the years, I continue to see the teamwork of my colleagues working tirelessly to keep this mission alive, not only through asset management, but also by giving back to the community through our volunteer efforts – a passion I hope will continue to grow at TIFF. – Dina Nicolosi

The two reasons I joined TIFF back in 2008 were the mission and the people. TIFF's mission to serve exclusively nonprofit organizations resonated with me and was a unique differentiator in the asset management industry. TIFF's people impressed me as smart, creative, dedicated, enthusiastic and caring. While TIFF has grown and evolved over the years since I've joined, I'm pleased and grateful that these aspects of TIFF have remained the same. – Christian Szautner

