

## **Quotes from the Women of TIFF: International Women's Day 2021**



"I've always heard working in a diverse team leads to generating creative ideas. Having come to TIFF I have seen this in action on a regular basis and it's one of the aspects I love most about my job."

— Katherine Billings

"My 8 years in the industry have been positive and rewarding. I have been extremely fortunate to have great mentors along that way that have helped me advance in my career."

— Corinna Cercone

"Adaptability, perseverance, and optimism were traits that helped me navigate the many ups and downs during my 34-year career in the industry. However, curiosity and the pure joy of learning each day about new companies, sectors, geography, and market trends has been the most important thing that has given my investment journey excitement and longevity. Always be curious."

— Suzanne Dugan

"An empowered woman realizes it's not about whether or not we fall but how we rise that makes a difference."

— Maureen Distel

"It is empowering to see the rise of women in this once male-dominated industry."

— Meredith Salik

"Organizations are rising to the challenge of offering greater access to and inclusion of diverse individuals within the investment industry. It is refreshing to see the number of women in leadership positions today. We must wrap our arms around strong talent early and help them progress."

— Jessica Portis

"Having been in the industry for more than 25 years, I believe the future for women in investing has never been greater, broader or more inclusive. I can't wait to see what we make of it!"

— Laura Kirkpatrick

"Success isn't achieved by doing the hard work alone, but by engaging in collaboration and learning from different perspectives."

—Lisa Matson

"After more than 20 years in the Investment Management industry, I see change in how women support each other – we are lifting each other up, instead of competing, as we all navigate the changing landscape."

— Andrea Moran

"Many barriers and glass ceilings were already broken by the time I started in the investment management world. That's not to say there aren't challenges left to overcome, and I hope that I will have done my part to break those for the next generation."

— Monica Slovik

"At TIFF, we know that change isn't just about big headline movements - the way we talk, think, and act every day can create a ripple effect that benefits everyone."

— Erin O'Connor



Read the profiles on the Women of TIFF here.

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